

Job Description

Job Title	Sr. Manager/ AVP - Sustainability
Function / Department	Corporate Social Responsibility
Department Head	Sr. Vice President – Head-CSR
Location	Mumbai/Pune

Purpose of the Job:

<ul style="list-style-type: none"> - Identifying different frameworks and developing, implementing, monitoring organisational ESG management system - Develop and steward a robust suite of ESG management system in line with international standard and guidelines - Conceptualize and implement the CSR programs of Fullerton India as per the policy - Monitoring, Impact assessment & Documentation - Employee Engagement and drive Employee volunteering opportunities

Describe the KPIs against each perspective

Perspective	Key Performance Indicators
Identifying different frameworks and developing, implementing, monitoring organisational ESG management system	<ul style="list-style-type: none"> - Provide expertise knowledge in Sustainable practices, ESG, and future trends within ESG/Sustainability impacting FS and other sectors - Strategy mapping for ESG & SDG Goals - ESG risk assessment, audits, developing and delivering ESG related training
Develop and steward a robust suite of ESG management system in line with international standard and guidelines	<ul style="list-style-type: none"> - Driving the education, communication and implementation of ESG management system - Review corporate activities and ensure compliance with ESG Policies, Management Plans and Procedures - ESG frameworks, rating mechanisms, ESG due diligence, different non-financial / sustainability reporting frameworks, climate change, responsible supply-chain, ESG rating, EHS and social regulations in India
Monitoring, Impact assessment & Documentation	<ul style="list-style-type: none"> - Oversee performance review & stakeholder management. - Capturing CSR impact both qualitative and quantitative for the programs through project visits, MIS and third party audits in selected projects. - Introduce administrative procedures to meet objectives set by board of directors or senior management
Employee Engagement and drive Employee volunteering opportunities	<ul style="list-style-type: none"> - Lead the Employee Volunteering and engagement initiatives - Plan newer projects, engagement ideas and opportunities for corporate employees

Self-deliverables

The most important tasks performed.

Sr. No	Task performed
1	Setting up and lead the ESG and sustainability reporting for the company
2	CSR project implementation , Liasoning with CSR partners
3	Measuring impact and documentation of CSR projects
4	Lead and coordinate across teams for Employee Volunteering initiatives

Expertise required/ Domain Knowledge:

Experience in ESG strategy development & Sustainability reporting
 Knowledge of various reporting standards- UNPRI, SASB, TCFD, GRI etc
 Hands on project delivery experience; ESG/sustainability consulting experience preferable
 Handled and lead Employee volunteering projects in a large Organisation
 Understanding of CSR scenario and practices in India

No. of years of relevant experience: 8 to 10 years

Any specific specialization/education: MBA/Masters in Environment, Economics, Social sciences

To apply login to: <https://www.fullertonindia.com/careers.aspx>

Email your CV to: amol.bhalerao@fullertonindia.com